



**SAUGUS**  
 Union School District  
*Excellence in Elementary Education*

## Teacher Salary Schedule 2022-23

STEPS	B.A.	B.A. + 15 Units	B.A. + 30 Units	B.A. + 45 Units	B.A. + M.A. or Doctorate
	COLUMN I	COLUMN II	COLUMN III	COLUMN IV	COLUMN V
1	\$52,294.76	\$54,851.31	\$57,537.61	\$60,031.31	\$66,821.08
2	\$54,449.88	\$57,105.78	\$59,913.72	\$62,859.54	\$69,436.42
3	\$56,686.10	\$59,467.70	\$62,389.18	\$65,454.61	\$72,163.28
4	\$59,021.67	\$61,924.91	\$64,957.90	\$68,169.30	\$74,995.55
5	\$61,452.52	\$64,477.40	\$67,656.37	\$70,981.30	\$77,961.64
6	\$63,986.77	\$67,149.52	\$70,450.12	\$73,914.95	\$81,035.18
7	\$66,634.56	\$69,931.11	\$73,365.52	\$76,980.38	\$84,264.83
8	\$69,367.49	\$72,814.07	\$76,266.73	\$80,177.59	\$87,595.84
9	\$72,262.62	\$75,824.76	\$79,567.34	\$83,496.44	\$91,093.11
10		\$78,963.18	\$82,884.17	\$86,955.19	\$94,738.37
11			\$86,290.20	\$90,555.85	\$98,525.56
12			\$91,977.06	\$96,488.02	\$105,215.98

Longevity
\$1,500 <b>after</b> 14 years of service
\$2,500 <b>after</b> 15 years of service
\$3,000 <b>after</b> 20 years of service
\$3,500 <b>after</b> 25 years of service
\$4,500 <b>after</b> 28 years of service
\$5,500 <b>after</b> 32 years of service

Board Approved: February 14, 2023  
 Effective: July 1, 2022

Daily rate: Returning teachers = salary divided by 186, New Teachers = salary divided by 188